Linde Engineering

Trainee @Linde Engineering - Process Design Engineering (m/f/d)
Tacherting, Germany (req4228)

What you will enjoy doing

- Our 24-month trainee program at our Schalchen Plant lets you dive into the facets of Process Design Engineering of a multinational company
- You will get a holistic view of our business through job rotations in various technical and commercial departments and one stay at a foreign subsidiary or construction site
- From the beginning you will be introduced to the challenges of running projects so that you can build on your past education, actively network with peers, key stakeholders and top managers and immediately start growing on the job
- Your mentor will continually give you feedback and help you to find opportunities for your development
- Additional trainings with your fellow trainees in relevant hard and soft skills will complement your program

What makes you great

- Above average grades in a completed master’s degree in mechanical engineering, process engineering or equivalent
- Experience from internships and/or studies abroad
- Other requirements include strong communication skills in English and German, self-confidence, exceptional self-motivation and a desire to learn
- An international mind-set, the ability to work in teams and openness to differing viewpoints are also useful

Why you will love working with us

Linde is a modern organization with an outstanding history, creating innovative practices and fostering an environment which embraces diversity and inclusion. Our trainee program offers you the chance to work in the international Engineering Procurement Construction (EPC) business of the world-leading gas- and engineering company. We will promote your personal development with a tailor-made, versatile and international program which will boost your learning curve and will prepare you for embarking on an exciting and successful career at Linde Engineering. Agile, lean and digital working methods and tools will enable you to unleash your full potential. Accompany and support Linde Engineering on its path of automation and digital transformation!

Linde acts responsibly towards its shareholders, business partners, employees, society and the environment in every one of its business areas, regions and locations across the globe. The company is committed to technologies and products that unite the goals of customer value and sustainable development.

What we offer you!

You will start the program with an unlimited contract and tariff payment. Flexible working arrangements such as flextime and mobile work support you in mastering your career as well as maintaining your work-life balance. At the end of the program we will together find the most suitable position where you can build on your interests, experience and strengths. Our state-of-the-art production facilities in Schalchen are the centre of excellence for manufacturing proprietary key components for Linde Engineering worldwide. From sales, engineering and manufacturing to planning of delivery to the customer, 650 employees have been working for over sixty years to produce key components for a wide range of industrial plants. With a systematic talent development process, we continuously develop our employees towards becoming technical experts, project leaders or managers. This enables us to recruit almost all managers from our own ranks. In addition, a low fluctuation rate of only one percent and an average length of service of 19 years testify to the high satisfaction of our employees. The Schalchen plant is located in one of the most beautiful areas of Germany between the Chiemsee, Burghausen and the world’s longest castle and Salzburg, the birthplace of Mozart. It combines the personal atmosphere of a medium-sized factory with all the advantages of a large international corporation.

Have we inspired you?

Send in your CV in English, references, academic certificates and a one-page essay in English answering the following questions:

- Why do you want to join the Trainee@Linde Engineering program?
- What do you want to achieve by participating in the program?

Your contact person

Linde Engineering
Fabian Baumann
+49 8621 85 6385

Internal notice board for two weeks.